

Teaching Assistants and Sessional Lecturers at the University of Guelph

Members of CUPE 3913,

The CUPE 3913 executive committee strongly condemns the brutal police repression of peaceful student protests in Bangladesh. We know that many people in our community, including international members from Bangladesh, are deeply concerned about the <u>violent escalation by police</u> and the human rights violations that are taking place. We are issuing this statement of solidarity to let our Bangladeshi members know that they are not alone and that their union is here to support them.

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Since July 1, 2024, Bangladeshi students have been protesting the reinstatement of a 30% quota system that reserves civil service positions for a particular group of people, who the students feel favours the ruling party. In response, police and government authorities have instigated violent attacks on students, leading to the death of at least 25 people as of 18 July 2024. The situation is rapidly worsening, and global institutions are being asked to put pressure on the Bangladeshi government to restore peace by de-escalating this dangerous situation.

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As a union, we understand the importance of international solidarity. We are here to support all of our members affected by this situation, including those who are international students from Bangladesh. We echo the concerns of the Bangladeshi International Students and urge the University of Guelph and other western institutions to take action to support Bangladeshi students and to condemn the violent police response to peaceful student protestors.

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We recognize that this is a difficult situation for members affected by this crisis. If you need support, please consider reaching out to a <u>student wellness navigator</u> or accessing the <u>mental health supports available on campus</u>.

In Solidarity,

CUPE 3913 Executive Committee